



DEPARTMENT OF THE ARMY  
U.S. ARMY MANEUVER SUPPORT CENTER AND FORT LEONARD WOOD  
320 MANSCEN LOOP STE 316  
FORT LEONARD WOOD, MISSOURI 65473-8929

REPLY TO  
ATTENTION OF

ATZT-CG

20 MAR 2007

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy #76-07, Noncommissioned Officer Misconduct

1. PURPOSE. To establish policy for administering noncommissioned Officer (NCO) misconduct cases.
2. POLICY/PROCEDURES.

a. Effective immediately, I withhold from subordinate commanders the authority to take disciplinary action on NCOs in the grade of E-7 through E-9.

(1) Commanders will report all allegations of misconduct by senior NCOs to me directly or through the Staff Judge Advocate (SJA) within 24 hours of the allegation. Reports may be verbal or by email (with a copy to the SJA). At the appropriate time, commanders will make recommendations for disposition of the case, which may include recommendations for disposition by subordinate commanders. This reporting requirement does not apply to minor transgressions for which developmental counseling is appropriate.


(2) Requests for me to administer non-judicial punishment or take other disciplinary action against senior NCOs will be processed through the chain of command to the Criminal Law Division of the Office of the SJA. Requests will include evidence supporting and explaining the allegations, the commander's evaluation of the NCO, and NCO's Enlisted Record Brief.

b. Effective immediately, I withhold the authority to take disciplinary action on NCOs in the grade of E-5 and E-6 to brigade-level commanders. After considering reports of misconduct, brigade-level commanders may delegate action authority to subordinate commanders on a case-by-case basis.

c. This reservation of authority includes courts-martial, punishment under Article 15, UCMJ, reprimands, adverse counselings, and other adverse administrative actions. It also includes the decision to take no disciplinary action at all. This reservation of authority does not apply to developmental counseling conducted in the ordinary course of NCO development.

3. SUPERSESSON. This command policy is in effect until superseded or rescinded and supersedes all previous policies, directives, and/or Standard Operating Procedures.

4. PROPONENCY. The proponent of this Command Policy is the OSJA, at 6-0624. Please contact the OSJA regarding any specific case for which an interpretation of the policy is necessary.

  
WILLIAM H. MCCOY  
Major General, USA  
Commanding

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All Brigades, Battalions, Companies,  
Detachments, Directorates, Personnel  
Staff Offices, and Tenant Units